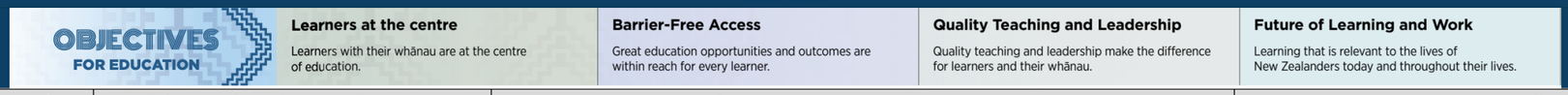
2025-2028 Strategic Plan

Through the initiatives below, we contribute our individual talents, skills and resources to help achieve the Vision for the School. Mā tō rourou, mā taku rourou, ka ora te kura...



Long term strategic goals (3-5 years)	Links to Education requirements	Over the next 3-5 years we expect to see...	Resource Allocation	Budget
Te Tiriti o Waitangi: Cultivate an environment where te reo me ōna tikanga Māori can be experienced, valued, learned, shared, read, seen, and heard by everyone in our school community.	Learners with their whānau are at the centre of education. Barrier free access (NELPs) Giving effect to Te Tiriti o Waitangi (Education and Training Act 2020)	Te reo Māori valued, learned, spoken, read, seen and heard by ākonga, kaimahi and whānau through korero and Hero	2024 Te Ahu o Te Reo - time allocation (no cost) Te Reo Māori resources $500 PA Teacher release (no cost) Costs associated with events, including Koha $500 PA Kapahaka Tutor(s) $32 per child / $6500 PA Rejuvenated Kapahaka uniforms (Cost tbc) NZCER cost $400 PA	$500 $500 $6,500 $400
		Continuous improvement of learners' understanding of Te Reo Māori		
		Opportunities for our ākonga to learn from our whānau about out past, present and future		
		Celebrations, gatherings, mihi, performances to honour kawa and tikanga Māori and enhance pride within our rōpū		
		NZCER PAT Assessment and Taku Reo Survey	**Total Te Tiriti o Waitangi Budget**	**$7,900**
All Ākonga Thriving: Nurture a thriving student Catholic community where learner progress and achievement, emotional well-being, self-confidence, a culture of manaakitanga, and a love of life flourish.	Preservation of special character of State integrated schools (Education and Training Act 2020) Quality Teaching and Leadership (NELP)	Religious education enhancement	Teacher release for professional learning and planning (within CRT time allocation) Costs associated with events $200 PA ADW professional learning costs @$25 per day / teacher $400 PA Reliever costs @$400 per day $4800 PA DRS release for leadership @ 1 day per term $1200 Bus transport, if needed for community outreach $400 PA Learning Subscriptions $8400 PA Learning Activities $20000	$200 $400 $4,800 $1,200 $400 $8,400 $20,000
		Family engagement in regular sacramental celebrations		
		Community outreach		
		Professional Learning for staff		
		Student access to goals, curriculum progress and celebrations of learning through Hero		
		Student initiated activities and empowerment		
		Opportunities for Education outside of the Classroom (community-based)	**All Ākonga Thriving Budget**	**$35,400**
Neuro-Divergent Ākonga Empowered: Cultivate an inclusive learning environment where neuro-divergent students demonstrate increased confidence, self-advocacy, positive peer interactions, and a love of learning.	Quality Teaching and Leadership (NELP) Learners at the centre of education (NELP)	Inclusive classroom practices, including social skills workshops	Reliever costs @$400 per day for targetted professional learning $3500 PA Sensory resources $500 PA Staff professional learning costs $2500 Whānau engagement and support $500	$3,500 $500 $2,500 $500
		Whānau engagement and support		
		Peer support programmes		
		Staff professional learning		
		Sensory-friendly spaces		
		School routines to support self-regulation	**Neuro-Divergent Ākonga Empowerment Budget**	**$7,000**
Financially Sustainable Learning: Ensure financial sustainability while prioritising the diverse needs of our learners.	A board must perform its functions and exercise its powers in a way that is financially responsible (Education and Training Act 2020)	Review of current financial practices and budgets to identify areas for improvement, develop a multi-year financial plan that includes goals for reducing deficits	Board meeting costs @$55 Four Board members for 2 meetings $440 Costs associated with grants @$500 per grant $2000	$440 $2,000
		Implement cost-saving measures		
		Regularly communicate budget allocations and expenditures to staff		
		Develop strategies to attract and retain students		
		Explore and implement strategies to diversify revenue streams		
			Financially Sustainable Learning Budget	**$2,440**